



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS UNITED STATES AIR FORCE
WASHINGTON, DC

**MEMORANDUM FOR THE UNDER SECRETARY OF DEFENSE (PERSONNEL
AND READINESS)**

FROM: HQ USAF/A1

SUBJECT: Aviator Retention Pay (ARP) Program for Fiscal Year 2014

The Air Force has implemented the FY14 ARP program for the Active Duty, Air Force Reserve and Air National Guard. Each program's guidelines are attached for your information in accordance with Department of Defense Instruction 7730.57, *Aviator Incentive Pays and Bonus Program*.

This year's Active Duty, Air Force Reserve and Air National Guard ARP programs focus on building and maintaining a stable, predictable inventory of mid-career pilots and combat systems operators possessing the requisite knowledge, skills and experience to fill requirements. The most significant total force theme remains our emphasis on the need to mitigate current and projected fighter pilot shortfalls, and to attract and retain those with critical skills in both manned and remotely piloted aircraft for maximum flexibility in critical career fields.

Our point of contact is Lt Col Stuart Rubio, AF/A1PPR, (703) 697-1394 or via email at stuart.m.rubio.mil@mail.mil.

ROBERT E. CORSI, Jr., SES
Asst DCS, Manpower, Personnel, and Services

Attachments:

1. FY14 ARP Program Executive Summary
2. Active Duty FY14 ARP Program
3. Air National Guard FY14 ARP Program
4. Air Force Reserve FY14 ARP Program